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Appeal affirms jury verdict for single working mother

On March 27, 2014, the Second District Court of Appeal opinion affirmed the jury verdict of \$287,400 in favor of Plaintiff Rashawna Taylor, a single mother, low income earner who was subjected to subtle forms of discrimination, but not termination.

Bernard Alexander and Tracy Fehr of Alexander, Krakow + Glick, LLP, prevailed on consolidated appeals in Taylor v. Long Beach Memorial Medical Center (Case No. 244341; 2014 WL 1255314). Tracy Fehr was primarily responsible for briefing this appeal, with contributions by trial counsel Alexander and Twila White of the Law Office of Twila S. White.

Alexander supervised the appeal and handled the oral argument.

The costs of just under \$90,000 awarded to Taylor were also affirmed. As well, the verdict reversed the trial court decision based on an abuse of discretion, in awarding an unreasonably low prevailing attorney fee award. The attorney fee award was returned to the Trial court for recalculation.

Commenting on the outcome, Alexander said, “Ms. Taylor deserved better than this protracted process driven by her employer. Discrimination has no place in the workplace and we are pleased to have been able to assist her in combatting the mistreatment she had to endure. The confirmation of the jury decision sends a message that even subtle forms of discrimination will be vigorously dealt with by both juries and appeals courts.”

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