



Employee Justice.

## Marvin E. Krakow

### BIOGRAPHICAL INFORMATION

Marvin Krakow has devoted his career to the rights of individuals. He has focused his practice on civil trials and appeals in federal and state courts, arbitration, mediation and negotiation. His practice has included the areas of wrongful termination of employment, civil rights, class actions, privacy and civil liberties. Marvin comes to the AK+G partnership with an ongoing commitment to achieving employee justice.

Marvin has won six and seven figure results for victims of employment and housing discrimination and unfair insurance practices. He helped a class of recent immigrant janitors recover a twenty-two million dollar award for unpaid wages from major California grocery chains. He won political asylum for a Central American refugee, and state of the art treatments from unwilling medical insurance companies. Representing a stock broker in an arbitration procedure established as part of the settlement of a nationwide sex discrimination class action, he won the largest individual award in the country, over three million dollars. He also has jury verdicts of \$2.5 million, \$1.2 million and \$1 million, as well as numerous six and seven figure settlements. He has written and lectured widely about the rights of individuals, generally, and working men and women, in particular. He argued before the California Supreme Court in the landmark employment drug testing case of *Loder v. City of Glendale* and in *Superior Court v. Department of Health Services (McGinnis)*.

Earlier in his career, Marvin taught at Boston University Law School, served as Director of Litigation for the Legal Aid Foundation of Long Beach, was associated with the law firms of Swartz & Swartz (Boston) and Saphier and Rein (Century City), was a partner in Krakow & Kaplan, LLP, and was in solo practice for a number of years before joining forces in the AK+G partnership.

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## EDUCATIONAL BACKGROUND, AWARDS AND RECOGNITION

Marvin obtained his J.D. from Yale Law School in 1974 and graduated *cum laude* and with high departmental honors from Yale College in 1970, with a B.A. in History, the Arts and Letters.

Marvin holds an AV rating from Martindale-Hubbell and has been recognized as a southern California “Super Lawyer” by the publication of the same name since 2005.

## ASSOCIATIONS AND INTERESTS

Pro bono activities are an important part of Marvin’s work. He has devoted thousands of hours to matters of public interest. Pro bono matters have included a successful appeal of denial of political asylum to a Guatemalan refugee, a precedent setting attack on employment drug testing, and a first amendment challenge to a school dress code. He actively participates in state and county bar committees, lectures widely, and regularly publishes articles on issues of professional concern. He is a former board member and member of the executive committee of the ACLU of Southern California. He has worked as co-counsel with the Mexican American Legal Defense and Educational Fund and with Public Citizen, and as a volunteer attorney with Public Counsel and with the ACLU. He works with the amicus committee of the California Employment Lawyers Association, and he was a founding director of the Los Angeles chapter of The American Constitution Society of Los Angeles.

Marvin grew up on the East Coast. When he is not advocating for the rights of his clients, Marvin enjoys family, tennis, food, theater and the outdoors. He is a fan of the Dodgers and the Angels, but he also pulls for his childhood teams, the Phillies, the Pirates, and particularly, the Boston Red Sox.